



**Trinity**  
BIBLE CHURCH.ca

**Annual  
General Report  
2010**

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**Church Staff**

Pastor Shawn Ketcheson – Senior Pastor  
Kevin Scott – Youth Intern  
Jenna Bateman – Administration Team Leader  
Catherine McLaughlin – Director & Deacon of Children’s Ministry  
Vida MacBain – Director of Children’s Ministry

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Sarah Ferguson – Treasurer

**Elders**

Gary Bunting - chair  
Michael Zinck - vice chair  
Bryan Tinlin - secretary  
Kevin Ferguson  
Dean Giesbrecht  
Shawn Ketcheson  
Walter Schwabe

**Deacons**

Linda Cudmore – worship  
Anne Miller – fellowship  
Dennis Kuz – global outreach  
Pam Campbell – local outreach  
Andrew Ferguson – property  
Keith Brown – adult discipleship  
Catherine McLaughlin/Vida MacBain – children discipleship  
Nikki Giesbrecht – youth discipleship  
Theresa Poirier – communications

## ELDERS' REPORT

The 2010 year, with God's blessings, was another incredible year for Trinity Bible Church of Ottawa (TBCO).

The elders continued to be responsible for the overall governance of the church as well as the spiritual growth of TBCO congregants and members of the surrounding community.

In 2010 we continued to live out of mission to introduce people to Jesus Christ, develop them to mature in Him and equip them to serve Him, in order that they will enhance God's reputation in the world. Our vision to achieve this mission at TBCO is to love the people of Osgoode, the surrounding communities and the rest of the world just like Jesus does.

The elders along with the incredible gifts of the deacons remained committed to the priorities of: children, youth and adult Discipleship – to make and mature disciples.

*Therefore go and make disciples of all nations, baptizing them in the name of the Father and the Son and of the Holy Spirit, and teaching them to obey.*

Matthew 28: 19-20a

We were blessed to honour these priorities with the gift of the Upward Soccer Team joining us in July to run and train our volunteers for a week long soccer camp and VBS. The team also graced us with their awesome handy work in renovating our Christian education spaces to better equip children and youth.

As is described in the following pages of this report, all of our ministries continued to thrive vibrantly in 2010 whether it was: the Spirit led worship teams; the active fellowship ministry which so warmly invites the unchurched to journey with TBCO; the property committee ensuring we have place to call home; and, the tireless work of our missionaries and mission teams.

God continues to place on our hearts the importance of contributing to local outreach through the sleeping bag ministry which remains hugely successful and sadly necessary.

The YouFeedThem ministry saw a series of missions to Kenya and contributions totalling over \$40,000 to create self-sustainable, duplicative agricultural systems that provide hunger relief and economic stability. TBCO is blessed to have birthed this ministry with such global possibilities and impacts.

The end of 2011 saw the departure of Rod and Anne Miller, a past chair of the elders board and deacon of fellowship respectively, to Thailand where, following Thai language training they will settle in Chiang Mai and work in the Mekong Centre to provide administrative support and assistance wherever necessary. Rod and Anne are dearly missed but continue to maintain close contact with the TBCO family.

In 2011, the elders will remain focused on the spiritual opportunities for TBCO in reaching the unchurched and growing disciples by launching three teams to explore the possibilities of: expanding Christian soccer at Trinity; investing in our facilities to honour what God has richly blessed us with; and, new signage to ensure we are easily found.

*Trust in the Lord, and do good; dwell in the land, and feed on His faithfulness. Delight yourself also in the Lord, and He shall give you the desires of your heart. Commit your way to the Lord, trust also in Him, and He shall bring it to pass. He shall bring forth your righteousness as the light, and your justice as the noonday. Psalm 37-3-6*

We are grateful for God's gifts.

On behalf of the Elders:

Gary Bunting, chair

Michael Zinck, vice chair

## HUMAN RESOURCES / ADMIN REPORT

This has been another busy year for staff and the overall church administration. Our administrative team leader (ATL), Jenna Bateman, has continued to manage a well organized and efficient office despite the variety of challenges of the many administrative duties. In Jenna's absence we are grateful to have had Lianne Trerice and Melanie Collins trained and available to provide excellent backup support as acting ATL.

On August 1, 2010 through our partnership with The Metropolitan Bible Church, we were pleased to engage Kevin Scott for a year as intern youth pastor. Kevin has been warmly welcomed by the TBCO youth and has developed excellent relationships with the youth and leaders.

Also, in August, Catherine McLaughlin expressed a need to spend more time with family and decided to step down as Director of Children's Ministry. During her tenure Catherine had done an outstanding job; she clearly developed the footprint for the children's ministry position and was most gracious in assisting the HR staff in the process to hire a replacement. On October 26, 2010 we were pleased to welcome Vida MacBain as the new director of children's ministry. Vida has brought 18 years of experience in children's ministry and is most excited to apply her knowledge, building on the foundation left by Catherine.

We would be remiss in not mentioning our custodians, Ernie and Shirley Deschamps, who have the onerous task to regularly clean the building. Despite the degraded condition of most of the church flooring, our custodians do a great job.

Last, but certainly not least, Pastor Shawn Ketcheson. There are not enough hours in the day for Shawn; he has a non-stop agenda but would not have it any other way. As pastoral team leader (PTL), lead shepherd and staff supervisor he is an awesome example of unwavering faith and love of the Lord and is driven to make TBCO a place for all!

Respectfully,

HR Elders:

Michael Zinck and Gary Bunting

## WORSHIP REPORT

It is clear to me that the success of the worship ministry is driven by the passion that each person has for the Lord and their desire to serve Him using their gifts.

We are indeed blessed to have so many people contribute their time and talents to advancing God's kingdom here at Trinity Bible Church of Ottawa. The past year has truly been one of serving and growing, where God has used each person in special ways to extend the love of Jesus to others.

The opportunity for me to serve as Deacon and Worship Leader is a privilege and a blessing. God continually calls me to seek his will in the growth of our teams and of the people committing their time to worship through music.

***“Let everything that has breath praise the Lord!” Psalm 150:6***

God has enriched our church with three awesome house bands.

Many thanks to Brian Wells and his team for their skilled leadership on Band A, to all the gifted and faithfully committed members of Band B and to Nicole Hallam and her team for their talents and the refreshing spirit of the youth band. Also greatly appreciated is Sarah Ferguson, for her time and energy to mentor the youth band. Their spiritual and musical growth has been evident on Sunday mornings and it has been awesome to witness God's work in them over the past year. Congratulations!

In addition to the TBC house bands, we continue to be blessed by the musical leadership of The Road to Damascus whose team also brings a reviving spirit to our church.

An integral part of the worship ministry is the behind-the-scenes work of the sound and visual team. Led by Frank Hallam, we are grateful to each member who is dedicated to the technical work that often gets unnoticed.

***“Intelligent people are always ready to learn. Their ears are open for knowledge.” Prov 18:15***

I believe that we are called by God to learn and grow in the gifts He has given to us. The practical growth and development of the ministry was a focus in the past year and as a result, three workshops were organized:

- In the spring of 2010, Christian recording artist and worship leader Geoff Dresser led a successful one day worship workshop for worship leaders, vocalists and musicians;
- Last fall, trained vocal coach Tina Alexander, graciously led a vocal workshop to help develop the skills of our singers, individually and as an ensemble; and
- This spring, our sound team was treated to a concentrated one-day workshop on understanding the basics of sound. Thanks to the professional expertise of sound master, Tom Moorehead, I believe everyone's skills were elevated to a new level.

**“Praise the Lord! Sing to the Lord a new song. Sing his praises in the assembly of the faithful.” Psalm 149:1**

Apart from experiencing God through the passion of the worship teams on a weekly basis, one of the highlights of the year was the production of the Christmas Eve service entitled “God With Us”. Twenty people enthusiastically made up the worship team which included the band, a choir, and audio/visual and lighting crew. Joined with many others, it was an incredible opportunity to share the Gospel of Jesus Christ in a real and unique way to nearly 500 people in two services!

I am convinced that God is using our ministry for transforming people's lives both on and off the platform and I look forward to seeing what plans He unfolds in the coming year!

Praise and glory to God!

Linda Cudmore

## OUTREACH REPORT

As I look back over the year 2010 it has been a year marked by transition. And this applies to the ministry of external missions. By this deacon's definition, external missions are those outreach ministries supported by TBCO that extend beyond the borders of the immediate district surrounding our church. Each of the missionary families has had a period of transition effect their ministry this year.

Alan and Caulene Bussard who are working in Slovakia with the Integra Venture had a bit of a setback when there was an accident at one of their factories that they oversee in Kenya. God worked through this and it is back on track. Al continues to praise God for the lives that are being impacted through their economic ventures and the opportunity to share the gospel in both Eastern Europe and in Central Africa.

Rev. Ron and Hillary Grossman with Israel's Hope Ministries of Canada, serve in Montreal, Ottawa and Toronto in their ministry to Jewish people. The Grossmans have lost some financial support and Hillary was laid off from her part-time job this past year. Still they trust that God will supply their every need.

Henk and Irene Wolthaus left their work with Operation Mobilization after nearly 40 years of ministry in Germany and Holland. They have taken up residency in the Ottawa area and their call to evangelize God's chosen people is still quite strong. They do street ministry in Ottawa and Montreal, but their desire is to bring together the various groups who bring the Gospel to the Jews under one umbrella of ministry in order that a cooperative and focussed effort will be evident in this important work.

Shamus and Sherri James, our missionaries with Youth with a Mission in Grenada, are on a one year sabbatical. Their return to the field in March 2012 will see them moving their base from Grenada to Trinidad.

Russell and Jenny Gant are living in Durham, England where Russell is continuing his studies towards ordination and full time ministry with the Church of England.

A couple who have served TBCO faithfully for 10 years, Rod and Anne Miller are currently in Thailand working with OMF International and engaged in Thai language training.

Rod and Anne left us at Christmas and are preparing to serve God full time with OMF to "glorify God by the urgent evangelization of East Asia's billions." Once they have completed their language training, their specific task when they reach Chiang Mai and work in the Mekong Centre will be to provide administrative support and assistance wherever necessary. Rod and Anne are not currently being supported financially by TBCO, but we are a part of their prayer support team.

This is my final report as missions' deacon at TBCO. I too am facing transition in my life and am seeking God's direction for future service. External missions is still a vital part of the life of TBCO. Each one of these families represents TBCO in a conscious way. As I have been in communication with these families this year I know that they are aware of the large part that we play in their lives, financially, but more importantly from a spiritual standpoint as we read their newsletter, have them visit, and commit them to prayer. I trust that each member and congregant of TBCO will continue to support, uphold and value the blessing that God has given us in being associated with these His servants, carrying out His Great Commission on our behalf.

Respectfully and humbly submitted

Dennis Kuz

## “YOU FEED THEM”

“YouFeedThem” is an Outreach Ministry of Trinity Bible Church of Ottawa, whose mission is to advance the Kingdom of God, by creating self-sustainable, duplicative, agricultural systems that provide hunger relief and economic stability. Based on the Miracle of the Loaves and Fishes (Luke 9:13), “YouFeedThem” assists communities to feed themselves (a ‘hand up’, not a ‘hand out’).

“YouFeedThem” begins by partnering with the leaders of a Community to assess their resources and needs (land availability, soil condition, water). Initial financial resources and agricultural education is provided toward finding solutions within the reach of the Community. The “YouFeedThem” Strategic Plan also includes a timeline and a key phase-out strategy.

The first “YouFeedThem” project began August 5, 2008, when a team went to the village of Yogo, Kenya. This project has been growing and because of the improved conditions in Yogo the church has grown from 20 members in 2008 to 250 in 2010. This amazing growth has meant a local fundraising endeavour to build a larger church to house this growing congregation, it currently has a roof, but no walls. With the increased food a Nursery school has also developed in Yogo with parents working the fields to pay for a portion of the tuition which includes 2 meals a day. The grades of this school are already the envy of the nation, because the 2 meals a day has allowed the children to better concentrate on their studies, obtaining higher marks. The farm continues to grow to its approved 20 acres by the TBCO Elders, which is estimated to be the required acreage for self-sustainability. The government of Kenya has funded two fish ponds in Yogo which has added another aspect to the farm and a source of compost to rejuvenate the soil, with a third pond anticipated in 2011. The Miracle of the Loaves and Fishes (Luke 9:13).

Other communities and the Kenyan Agricultural Department want to duplicate what is happening in Yogo as it is a way to feed a starving world and lead them to salvation. The Miracle of the Loaves and Fishes (Luke 9:13).

The November 2010 Mission Trip addressed health issues by holding a vaccination clinic and establishing a small pharmacy in Yogo. This has also greatly improved the living conditions in this small village and reduced the threat of some diseases.

In February of 2011, You Feed Them held a Valentino’s dinner to raise awareness and fundraise for the April mission. This event was very well attended with 146 tickets spoken for of 150 and funds dispersed between You Feed Them and Centre for Church Effectiveness Canada (CCEC ) to start pastoral training in Kenya. This event we hope to annually run to focus on the needs of You Feed Them.

April mission trip 5-16 April 2011 had 9 members from TBCO, CCEC and Community Bible Church (CBC) of Stittsville dealing with 4 different areas. A post-mission breakfast briefing will be given at TBCO on 30 April 2011 and all are welcome to attend. The 4 different areas addressed by the April mission, being:

- a. Yogo continuing YFT activities moving towards self-sustainability;
- b. CCEC pastoral training;
- c. Seje growth of YFT with CBC sponsoring this second village;
- d. John Green developing mitigation of hazards and emergency response procedures in the area.

The April mission made great strides in Kenya. We also held an awareness booth at Promise Keepers which we pray will lead to more partner churches and Christian organisations. We continue to actively search for partners to drill wells in this particular area of Kenya so we can ensure clean water for the people, fields and fish ponds into the future.

The word of what *You Feed Them* is doing in Yogo Kenya is getting out and we have been contacted by a Pastor in Tanzania that is trying to duplicate the Yogo model in his community and has developed a community based organization and started drip irrigation with limited success on their own. We continue to grow and praise the Lord that we are making a difference in so many ways. Donations continue to be needed for current farming projects, and to assist the village until the gardens allow them to become self-sustainable. Visit [www.youfeedthem.com](http://www.youfeedthem.com) to learn more.

Our continued efforts in 2011 are:

- a. continuing support of Yogo Kenya;
- b. well drilling for Yogo and Seje;
- c. support to CBC as they support Seje;
- d. finding partners to oversee key areas needed, but out of scope of *You Feed Them*; and
- e. moving Yogo further towards self-sustainability.

Submitted by Mike Hayes

Awareness, *You Feed Them*

## LOCAL OUTREACH

This past year's local outreach activities have significantly helped many in need (that is, physical, emotional, and spiritual need) in our regional community of Ottawa. The various local outreach ministry teams and their 2010 efforts are outlined below:

### **Clothing Exchange – spring and fall 2010**

Our FREE clothing (and household goods, furniture, lots of great stuff, including kitchen sinks) exchange was held twice in 2010 from 9am – 12 noon on a Saturday in April and again in October.

The whole TBCO and surrounding community are invited to clean out their closets and cupboards, and bring items that their families no longer use. There is no money exchanged; you can take home what your family needs. If you don't have any items to donate, that's OK. There's always enough to go around. Coffee and muffins are served during the event. This is our way of showing God's love in a practical way. You might even want to go for a hike in the woods on our nature trails, after you choose your new wardrobe. Donations of good used clothing and household items are gratefully accepted the week before the clothing exchange. Kathy Kuz and Janice Phillips head up the many teams of volunteers that work hard to make these semi-annual exchanges successful. The volunteers help with set-up of tables and clothing racks on Thursday evening (mostly men), sorters work on Friday, all day, or whatever time they can spare, others bake muffins to be served with coffee on Saturday morning. Greeters and coffee servers work on Saturday morning during the clothing exchange, and other workers help with takedown, cleanup, and setting up chairs for Sunday service.

The exchange held in Oct. 2010 had the highest attendance rate ever recorded – about 300 families participated!

### **Knotty Knitters**

A group of women meet each Wednesday evening to knit and share God's goodness in their lives. Out of this has come the production of many practical items which are then donated to those in need in our community. This past year, the Knotty Knitters sent their knitted wares (hats and mitts) to Inner-city Ministries for distribution to men in need. They also gifted new Moms at TBCO with beautiful baby blankets. The knitters continue to meet regularly to knit and create similar items. Myra Wells heads up this group and welcomes anyone who has a desire to serve God with their knitting talents.

### **We Care**

This ministry of being the “hands and feet of Jesus” is co-ordinated by Nancy Halloran. We are not sure if it comes under the umbrella of local outreach or fellowship but it deserves a most appreciative mention – so if it is covered twice in this AGM report, it is deserving of such attention! Nancy has developed a team of people, many from TBCO, to be readily available to help out those in need, either from the TBCO family or others with no connection to our church. If there is a need to be met, this team makes it happen – meals are provided, babysitting is offered, housecleaning is performed, home repairs are done, all in the name of loving our neighbours as needs arise. Often those who have been helped are the same ones volunteering to help others down the road. These activities go on weekly throughout the year; more volunteers are always appreciated, as are requests for help.

### **Sleeping Bags – “In His Care”**

This past winter, the needs of homeless persons in the greater Ottawa area were met, in part, by this program. Walter Picavet and Ryan Dekker headed up a team which organized a campaign to provide sleeping bags for those individuals who are displaced and without shelter so that they might have some level of comfort as they live on the streets. 150 winter weight sleeping bags were provided to the Salvation Army, 100 to the Ottawa Mission, 100 to Inner-city Ministries, 100 to Shepherds of Good Hope, 100 to Operation Come Home, and 50 to Odawa Native Centre, for a total distribution of 600 sleeping bags.

### **Bethlehem Live – December 2010**

The event this year was the largest ever held in the seven year history of Bethlehem Live at Trinity Bible Church of Ottawa. We had more volunteers involved, more scenes from the Christmas story and more visitors. From all accounts, it was also the most successful edition.

The aim of the Bethlehem Live event is to bring to life the Christmas story and enable both believers, and those who have never heard the story, to get a sense of the joy and wonder of what it may have been like 2000 years ago in Bethlehem.

To begin the event planning this year, the co-directors Frank and Kathleen Hallam asked for volunteers to be involved on a committee. The members included: Debbie Spence, Tom and Jan Phillips, Tom Trumper, Bob Fox, Dale Kuran, and Pam Campbell. The group assisted in framing the approach for the year and some decisions were made very early. The committee decided that while it would be great to be able to move the event to two nights, it was felt that we should stay with one night for one more year. An additional night would require a large number of additional volunteers. Two additional scenes were agreed to be included: Herod's Palace (or welcome tent), and a Prophet's scene. There would be no funds expended on the petting zoo type animals. Tom Trumper volunteered to work on getting a donkey and possibly some sheep. Tom Phillips volunteered to coordinate advertising for the event. The committee stayed in touch through e-mail communication, through to the completion of the event.

The following are additional changes that were made this year:

Parking lot shepherds – the parking lot team was lead by Louis Vincent who did an excellent job of managing the vehicles as well as having his team funnel the visitors to Herod's Palace. Louis also installed an additional parking lot light for the event which proved very valuable.

Guides – We planned for 9 guides who would stay with their "families" all the way through to the entrance to the market. The guides all enjoyed the event and positive comments were received about this "family" type approach.

Angel Minder – Debbie Spence was the Angel Minder and thus directed the angel scene. She did an excellent job and, by being on the ground, was able to control the scene much more effectively than in previous years when the lead adult was on the scaffold with the other angels.

Market Minder – Tom Phillips acted as our market director and ensured that the activity level amongst the market cast was kept high and that the younger cast members stayed in character. This also worked extremely well.

Herod's Palace – The concept here was twofold; add the Herod scene but also offer an opportunity to put people into manageable sized groupings. The "family" was then put under the control of a guide who was able to keep them together until reaching the market.

Prophet Scene – While we have had a prophet in previous years, the vision was to have the prophet complete the story by positioning the scene as the last item on the walk. Ian Carpenter did an excellent job. This position requires a great deal of preparation to ensure all the details are covered while not requiring people to stay too long. Ian said that he revised his lines throughout the evening trying to find a comfortable length.

Rehearsal – This is the first year Bethlehem Live has ever required a rehearsal. It was very well attended by cast members for the outside scenes, as was intended. It was beneficial to all to have that run-through, to understand how the pieces fit together.

Freddie – The donkey was a big hit and Tom Trumper did an excellent job of improvising a role as a lost traveler. While sheep would have been nice, it is difficult to find sheep that will be well behaved around strangers.

The following things went very well:

Advertising – Tom Phillips and Theresa Poirier did an excellent job of advertising the event. It seemed that most of the visitors were not Trinity folk, thus we reached our target audience.

Cast – Most, if not all, of the cast stayed in character and enjoyed the event. Having a church event that involves so many volunteers is an excellent way to grow the sense of family.

The following are areas that need improvement:

Outside Lighting – It was hoped that the posts and candle lanterns would help. While the idea was sound, there were still problems keeping the lanterns lit. The spots and Christmas lights on and around the building helped but without the candle lanterns burning consistently, the back of the hill was still quite dark. Further lighting needs to be considered with perhaps additional electrical lighting installed around the hill.

Set Up/Take Down – While the committee members plus others pitched in on Friday night, there was room for additional help. This is a great time to come together as a church family. Perhaps additional communication is required to all cast members to reinforce the importance of completing the set-up on Friday night.

Announcements – It has been a busy fall at Trinity, thus difficult to ensure that mention is made of Bethlehem Live each Sunday. Perhaps additional cast meetings are required to ensure everyone is aware of the plan, and how and when they need to be involved.

Stable Crowd management – Our Inn Keeper this year, Russ Warren, shared that he felt more positive control was required on people entering the inn and stable areas. This may require a guard or market seller holding people in the market waiting for the crowd ahead to move on. Additional ideas are required to see how this might be accomplished.

The following are possible changes for next year:

Two Nights – We believe that TBCO is ready to host a two night event. A possibly double of the number of volunteers is required but this could be done if we reached out to area churches and invited them to participate.

Politician and Media attendance – Contacting media and politicians earlier would help.

Penned animals – It may be possible to get live sheep if we are able to provide a secure pen for them. This would keep them away from the children.

Osgoode Parade –A float has been suggested but another committee/group would be required to get this organized.

Upgrade of Facilities – The angels' area could use upgrading to a more secure and permanent facility.

Take Down - A defined take down crew would assist in getting things put away.

Photography and videographer – We could request volunteers to take on these tasks to be sure we have photos and video that can be used for future advertising.

## **2011 Local Outreach Initiatives – “in the works”:**

### **Journeyman Football**

This is a new outreach ministry at TBCO, aiming to introduce young men (aged 15 and up) to Christian values and prayer through the sport of non-tackle football. All games will be on Sunday afternoons at Riverside South, May-July. There is a cost (\$30 for the season) for registration but sponsorship is available for those in need. Bob Trerice and his team have prayerfully initiated this most welcome addition to the TBCO local outreach offering.

### **Easter Breakfast**

Frank Hallam, and the Bible study small group which meets with him each week, have planned a community breakfast for Easter Sunday morning at TBCO. We are greatly looking forward to reporting on the success of this outreach event.

### **Sandwich Ministry**

Sally Gray, and a team of women from Metcalfe, have been making dozens of sandwich loaves each week for the past many months – they are currently being donated and delivered to the Ottawa Mission downtown once a week by volunteers. Sally would like to offer TBCO an opportunity to expand this ministry – we are “talking details” and should have an invitation/proposal ready for September 2011. Stay tuned!

In closing, it is a privilege to co-ordinate all of these various helping ministries from TBCO, with the aim to show God’s love to our city-wide neighbours. I continue to be humbled by the examples of all involved, both on the giving and receiving ends. All praise and glory to You, Lord!

Pam Campbell – TBCO deacon, Local Outreach

## PROPERTY REPORT

Throughout the 2010-year, improvements have been made to both the facility as well as our outdoor property to make it a safer and more comfortable place to worship. Our lawns have been kept clean and trimmed better than anyone could have requested, our trails have been maintained and improved and the pool was kept open for one more season. The septic system was upgraded to make it accessible year round should the need arise. Some landscaping out by the road as well as down the north side of the laneway also occurred thanks to the hard work of a couple volunteers. Inside the building some dramatic renovations to our nursery and children Sunday school rooms were completed. A new office was also created upstairs to facilitate two staff members. All of the above mentioned items were completed while facility maintenance occurred in the background. A number of items were performed behind the scenes including electrical repairs, furnace replacement, light bulb replacements, furnace and air-conditioning repairs, base board installation, water system testing and repairs, septic system inspection and repairs, committee meetings and appointments with contractors and repair personnel. None of this could have been accomplished without the tremendous vision and help from a few hard-working volunteers. In 2010 we were also blessed by a team of volunteers that came all the way from Circleville Church (Circleville NY, USA) to assist us in our facility renovations, we were truly blessed by 24 volunteers for the seven days that they stayed with us, praise God. God has blessed us with a wonderful property to worship on and we can all look forward to his plans for TBCO in 2011.

Regards,

Andrew Ferguson

## ADULT DISCIPLESHIP REPORT

One of our goals this year was for small groups to become on-going groups between the six or eight week small groups aligned with the pastor's sermons during congregational campaigns. Six groups have become on-going groups in addition to the six groups that were already on-going groups. Praise to God. The college and careers group is also an on-going group. Ten groups involving 75 individuals did the *Life's Healing Choices* course in the winter. Eighty families bought the *Life's Healing Choices* text book. Eleven groups did the *To Save a Life* course in the fall.

Groups and courses are offered to help individuals to move through the following spiritual continuum discipleship phases:

### Exploring Christianity:

- The *Alpha Marriage Preparation* course was taken by 4 couples in April-May.
- The Thursday night parent group did three courses: *Grace Based Parenting* with 25 participants, *Laugh Your Way to a Better Marriage* with 20 participants and *The Essentials of Discipline* with 15 participants.
- The *Financial Peace* course was offered three times with a total of 17 participants completing the course.
- The *Extreme Grandparenting* course was attended by about 10 people.

### Growing in Christ:

- Two groups did *The Truth Project* course.
- Ten groups did the *Life's Healing Choices* course.
- Eleven groups did the *To Save a Life* course.
- A couple of groups did the *Celebrate Recovery* course.
- One group spent the year studying the person and work of the Holy Spirit.
- One group studied and practiced fasting.

- The Saturday men's group focussed on the ministry of serving and various Bible studies.
- The adult Sunday morning class during the winter and spring went through *Reasons for Faith* by Mark Mittelberg, *Why Believe* led by Dennis Kuz, *The Ten Commandments* led by Dennis Kuz, and during the fall strengthened each other's faith by taking turns sharing favourite Bible passages. The class in the pastor's office went through the *Truth Project* and the doctrines and theology of our church. A third class for parents studied the same scripture that their children were studying at 9 am and 10:30 am so they could have conversations at home about what they learned at church. Sad to say but this third class lost most of its members and had to be discontinued.

Close to Christ:

- Two training sessions for new or potential leaders of small groups took place.

Christ-centered:

- Ten individuals attended the *Faith at Home* conference.
- Weekly Prayer Group.
- Only one person attended *The Leadership Summit* from our church this year.

Our core team studied a resource on *Assimilating New People into the Local Church* and organized the following steps of assimilation:

1. Connect with new people coming in the door of our church on Sunday mornings.
2. Take them to the Welcome Center.
3. At the welcome center they are asked to sign our guest book which allows our pastor to send them a welcoming letter.
4. At the welcome center they are given a gift bag containing the outreach brochure, a New Testament, Our Daily Bread, The Four Spiritual Laws, a book mark, and a CD of one of Shawn's sermons. Approximately 20 were given out in 2010.
5. Three times a year new people are invited to a newcomer's reception where the program deacons and Pastor Shawn share information about what our church offers and DVDs of the history of our church are given out. The newcomers are invited to take

a membership information class. Two newcomer's receptions were held this year with about 20 people attending.

6. A membership information class is run for 3 weeks. Many of the newcomers attended this class which continued to meet many more weeks to study and discuss the theology and doctrines of our church.
7. A personal invitation is given for new people to join a small group. Most of the new people who attended the newcomers' reception joined a short-term small group this year and are becoming involved in the ministry of our church.

The core discipleship team also did the following:

- 1) organized the Reveal Survey for our congregation. Seventy people filled out the survey,
- 2) constantly up-dated our web pages with the current small groups and courses being offered,
- 3) arranged for the *To Save a Family* movie to be shown 6 times including a youth rally within our church and once at the Kemptville theatre.
- 4) provided prayer cards to the congregation in the summer to encourage prayer for our summer children's outreach programs and in the fall to encourage prayer for the *To Save a Life* outreach and spiritual growth ministry,
- 5) provided a take home sheet for parents each Sunday morning in the hope that they would do follow up of the Sunday School lesson with their children at home,
- 6) organized the family fusion supper and parent courses on Thursday nights. An average of 30 individuals including children took advantage of the suppers,
- 7) up-dated the *Call to Prayer* on our web page each week and also sent it to 14 individuals who asked to be reminded to pray for the ministries and needs of our church,
- 8) arranged for *Our Daily Bread* to be offered to every individual in our church. About 125 individuals are receiving it,
- 9) made available the *Bible League Planner* this year on an order-and-pay basis of \$1.50. As a result only 30 were bought by members of our congregation,
- 10) provided an outreach booklet *The Case for Christmas* which was given out at Bethlehem Live and Christmas Eve.
- 11) made the *Life Application Bible* available to the congregation at half price to encourage people new to the Bible to read it on a regular basis and to use it in the worship service on Sunday mornings. Twenty-five individuals bought Bibles.

The adult discipleship core team makes sure that the library (media center) is serving the needs of our congregation. We thank Pam Campbell who has spent hours, ordering, cataloguing, and shelving resources for the last two and a half years. As of September 2010 five new individuals stepped forward to volunteer with the Library: Melanie Collins, Judy Hayes and Gordon Kelman to do shelving, Peggy MacEachern to do cataloguing, and Diane Kuran to do purchasing. Because more space was required, a massive clear-out of older books (mainly children's) and videos was carried out. These were offered to the congregation and whatever was left was donated to other organizations. As well David Binns kindly built extra shelves above the already existing ones. The place looks great. Much thanks to David for all of his efforts! As we go into the new year, efforts continue to be made to organize and display the DVDs so they can be better seen (and used). As well brighter signage is being created to indicate the different sections on the shelves.

Respectfully submitted,

Keith Brown, deacon of adult discipleship and the discipleship core team, Walter Schwabe, Pam Campbell, Kim Zinck, Diane Kuran, and Monica Brown.

## CHILDREN'S DISCIPLESHIP REPORT

God has been moving and shaking at TBCO, and exciting things are happening!!!!

As deacon of children's ministries, it brings me great joy to present this report. There have been many changes, challenges, and victories at Trinity in the past year. With that being said, God has revealed, supported, and been with us through all of these. God is so faithful!!! What an exciting time it's been, and I feel truly blessed to see where God is going to lead us next!!!

Here is a brief synopsis of the happenings in children's ministries from the summer of 2010.

In partnership with you, and in service of Him,

Catherine McLaughlin

Deacon of Children's Ministries

### **CHILDREN'S MINISTRY SUMMER 2010**

What an incredible summer it was! Vacation Bible School ran, and an amazing time was had by all who participated in *High Seas Expedition*!!! An incredible team of volunteers once again made VBS a roaring success! VBS ran as a half day program; however we switched it up a bit! A "NEW KID ON THE BLOCK" was introduced!!!! TBCO was selected by a church in the US, to partner with us to run a sports' ministry camp. The program used was Upwards Sports, and soccer was the primary focus. This component of the camp was run a half day in the morning, and with our VBS running in the afternoon, we were able to provide families with a full day camp! We had an incredible response from the community, and had more children register who were not regular church goers! We were able to cater to more families given the fact that we ran a full day camp. Once again, an incredible team of volunteers stepped up and provided leadership in the areas needed. We even had an incredible team of TBCO youth participate as crew leaders and coaches! What a blessing!

In partnership with the team from the US, walls were knocked down!!! I'd like to take this opportunity to thank Paul Justice and Andrew Ferguson who lead the "renovation team"! This project could not have been completed without them! I'd invite you to take a stroll through the three rooms that were renovated! Namely the nursery, the preschool room, and the director of children's ministry/ youth pastors office! Bright, beautiful, and fun spaces were created!

### **CHILDREN'S MINISTRY FALL 2010**

On October 26<sup>th</sup>, Vida MacBain was introduced as the new director of children's ministries!

Vida came to us with incredible energy, enthusiasm, a love and passion for children, and for Christ, but she also came to us with over 25 years experience! Praise God!!!! Vida has been incredibly busy making changes, working with families, and equipping and recruiting our volunteers!

Welcome Vida!

### **Children's Ministry from October 26<sup>th</sup> 2010 to April 8, 2011.**

**By Vida MacBain, director of children's ministries**

**Evaluation:** November was spent in a comprehensive evaluation of the children's ministry of Trinity.

Discovered:

1. A beautiful environment in which to hold classes. (This is a great advantage with which to begin).
2. No teachers or curriculum in place for December 2010.
3. Programs running needed to be adapted to partner with parents and *The Faith at Home* philosophy. (The *Orange Curriculum* was a perfect puzzle piece for the foundation of *Faith at Home*.)

4. There was a need of a current directory and contact information of children, parents, and teachers.
5. Met with the deacon of children's ministries and past teachers and workers. (Many past workers were burnt out and in need of a healing ministry for themselves.)
6. Discovered a lack of Biblical literacy and lack of teacher training.
7. A need to refresh and apply the child protection practices.

**Primary Objectives:**

- Build a current directory of potential resources.
- Recruit and train teachers.
- Build relationships with parents and children.
- Update a working directory of children, parents, and teachers.
- Order, print, and adapt the *Orange Curriculum* to the needs of Trinity Bible Church.
- Create a systematic program for age appropriate Biblical literacy from the nursery to grade 5.
- Teach parents how to partner with us in training their children.
- Involve the parents in child protection practices.
- Restructure the baby & child dedication program.

**Work Load:**

1. Met with potential teachers and challenged them in understanding the Orange (*Faith at Home*) philosophy.
2. Ordered all the Orange materials and teacher training tools, set up a drop box for internet access to materials for up to 3 months ahead.
3. Nursery is now under the directorship of Sheanna Tinlin. She has done a marvellous job of recruiting helpers.
4. Preschool is equipped with teachers and helpers.

5. Upstreet (upstairs KidzWorks class) has a slate of teachers, small group leaders, and jr. leaders all in various steps of training.
6. We have purchased *Hero Bibles* that emphasize character qualities found in the *Orange Curriculum*. Parents partner with us using the scripture memory incentives for the children to earn their Bibles. Parents present them in church with a message to their child on the importance of God's word.
7. Classes for parents and children have been set up and taught on **How to use the Bible and How to have effective Family Devotions**. I thank Keith Brown for his leadership to this area of ministry and co-teaching with me.
8. There has been a major overhaul of the baby and child dedication process. This is a time where parents have new and critical responsibilities to build faith at home and strengthen commitment to the body of Christ. This program includes instructional tapes, homework, class involvement and input from Pastor Shawn, our nursery director, and myself explaining the Orange strategy in training their child for a growing relationship with Christ.
9. The Sunday 9:00 am hour has grown from the parenting classes and Grace Carpenter leading the Cubbies Awana program for children who want deeper grounding in the scriptures. Bonnie Gardner (who faithfully teaches our jr. leaders) will join Shawna Wanamaker in a Sparkies Awana program in the fall.
10. Kathleen Hallam established a drama team to announce and build the *Big Idea* value training for each month.
11. Thursday night runs under the instruction and role modeling of Walter Schwabe. He has adapted the lessons to a *Faith At Home* parenting participation model.
12. Liz Schwabe is the director for Thursday night nursery care.
13. We thank Warna and Paul Justice for the creation of a beautiful mother's nursing centre.
14. We now have an updated contact resource. (with more ideas to make it more effective as the Lord gives us someone to take on this ministry).
15. I thank Catherine McLaughlin for her leadership of VBS and Soccer camp as presently coordination of the children's ministry will take precedence for me until all positions are filled and training is complete.
16. I would like to thank all those who have come along side to make this ministry possible! May Christ fill your lives with joy and His rewards.
17. "To God be the glory great things HE has done!"

## YOUTH DISCIPLESHIP REPORT

Before we inform you of the exciting and God blessed happenings of our youth ministries this year, I want to take the opportunity to sincerely thank each volunteer and youth for making my time as the Deacon of Youth a wonderful experience. You are all wonderful examples of what God can do with a life if we allow Him to have control. May God continue to bless you all as you seek His will and grow in His grace. I also would like to thank Kevin Scott for all of the time, effort and work that he has put into our youth ministries over the year. God knew well in advance that with me going back into the workforce that a void had to be filled and Kevin has not only done that but exceeded it. He has kept the youth leaders organized, developed a parent database, really worked hard to implement the *Faith @ Home* concepts and to assist the leaders and kids when he could. May God lead you, guide you and be your everything as you look to the future and what it holds.

In His Service;  
Nikki Giesbrecht  
Deacon of Youth (2008-2011)

### Trinity Youth Combined Senior/Junior Events

Trinity Youth's year began in September with a Kickoff BBQ and Corn Roast. This after church event went amazingly well. In fact so many families came out that we ran out of hamburgers. Parents had a chance to meet the leaders, meet some other parents, and play a few games as well.

Good Friday, April 22, will see students from across the city gather in one place to proclaim Jesus as Lord. Both the senior and junior high groups from Trinity will be in attendance for this annual event called *No Other Name*. Both junior high and senior high are also going to be attending the second annual AGC Retreat called *Inside Out*. The weekend of May 27-29 will be a busy one for leaders and students as they spend this weekend retreat with other AGC youth groups from across Eastern Ontario.

A new experiment was attempted this year called *Parent's Night*. The idea was to have parents come out and hear what was happening at Trinity Youth as well as have a chance to ask questions, voice any concerns, and meet with other parents. The parents expressed their desire for a better system to communicate information about special events and what was

happening at Trinity Youth. Trinity Youth's intern has since gathered contact info from all of the parents of Trinity Youth students regardless of where or if they attend church and has created a communication system for the twenty first century. Through a monthly or bi-monthly email the parents can now have the information they need about upcoming events. They will also receive information on the upcoming teaching series at Trinity Youth so they are better able to foster faith at home.

Coming in June Trinity Youth is also planning to host a *Faith @ Home* event for families with students in Trinity Youth. This event is currently only in the planning stages but has the goal of bring parents and their students together to talk about issues relating to faith and their family.

### **Senior High**

The senior high group, grade 9-12, meet Monday evenings from 7:00-9:00 pm at the church. The volunteer adult leaders include Rob Downs, Debbie Spence, Betty Beuman, Eric Beuman, Justin Downs and Sarah Ferguson. A typical Monday evening begins with fun and games in the great room. These games are followed by a time of singing worship together led by the youth band. The group then moves to the foyer for announcements and a teaching time. Once the evening's lesson has concluded the students split into separate rooms and discuss the lesson in their small groups.

The first series of the year was entitled *The Year Ahead...* This series attempted to get the students to think about their role at youth group, school, home, etc, and how Christ fits into each of those roles they play. This series was intended to set the stage for the year ahead. The rest of the fall meetings were taken up by the *To Save a Life* series which corresponded with the series taking place Sunday mornings at Trinity.

In late September the group went bowling as its first sr.high night out! The leaders of the group wanted to hold an event each month on a weekend as an alternative activity for the students to attend. The students have also been encouraged to invite their friends out to these fun events with the goal that they will come out to youth group at some point later. Since then the group has had a movie night, wild? games in Osgoode, bowling, and again, skated on the canal, and had a sleep over.

In October the sr.high group once again had the opportunity to attend *Acquire the Fire* in Hamilton Ontario. Trinity youth drove down in a couch bus along with two other youth groups and stayed at the YMCA. This was a special weekend as the students were impacted

with the gospel and leaders and students alike were able to build deeper friendships over the weekend.

The sr.high started a new series in the New Year. Due to exams the leaders decided to have individual teaching nights rather than a connected series. Also due to exams it was decided to keep it light and the *I Can't Believe That's in the Bible!* Series was born. The basic idea is that a different leader each week studies a Bible story that is peculiar in its subject matter or has more mature content than the students may think is in the Bible. The leader tells the story and then teaches the students why this story is in the Bible and its application to our lives today. This series was so popular that it has been continued into the spring to fill the gap between other series.

In late February the group was glad to have a guest speaker come from *Gospel for Asia*. This young lady of only twenty years taught the students all about India and her experiences there. This was an inspiring evening where the students were challenged to think about serving God in some way during their upcoming summer vacation. Just before March break Dennis Kuz also came in as a guest teacher and taught the students about prayer and specifically *Praying as a Family*. This was a topic of interest that the students had shown in a survey conducted in the fall. Despite some initial nervousness Mr. Kuz did a wonderful job and really challenged the students to talk with their parents about faith in the home.

Nikki Giesbrecht is currently teaching a three week series on evolution/creation. This series has created lots of interest among the students. Since the majority of these students are learning the evolution side of the debate in school this series is well timed to give them the facts on both sides of the argument and has got every student thinking about what they truly believe regardless of what they thought they knew at the start. The final series of the year, *Guys & Dolls* is going to change the format a little. The guys and girls are going to have separate teaching for this series allowing for lessons that are more gender specific and hopefully more open conversations.

By: Kevin Scott

### **Junior High**

We have been blessed this year with a wonderful leadership team. We have had six leaders this year, Frank and Kathleen Hallam, Ian Carpenter, Phil and Lindsay Mosher and Kevin Scott. God blessed us with all kinds of talent and He has put it to use.

Phil and Lindsay bring a real compassion for the young people and it shows. The young people enjoy having them as teachers and group leaders. Kevin Scott has done a great job as our youth intern on a number of fronts; helping to keep us organized, connecting with the parents and assisting with both curriculum and ideas. With Kevin assisting during the day it has certainly helped to keep us moving in the right direction.

With six leaders it has been possible to grow the group. We have over 30 names on our list and regular see between 20 and 25 on a weekly basis. This year we included separate teaching time for boys and girls for a period of time which helped us get into more personal space with the kids. Currently we are presenting the *Case for Easter* as a court case with the kids acting as the jury – it is going very well.

We have also been blessed with a great group of young people. They are interested in what is going on and always keen to participate. The group of grade eights we will be graduating to senior high this year will be a big influence in senior high next year.

Kathleen and I have been blessed to be involved with junior high at Trinity for many years. Certainly this year would count as one of the best for touching kid's lives.

But of course each year is different and we look forward to what God will bring us next September. Thanks Kevin for being part of "the well oiled machine" this year (his phrase not ours)!

By: Frank and Kathleen Hallam

### **Youth Band**

The youth band was very active this last year. We continued to practice during the summer of 2010 after the regular program ended for the summer months. We practiced because we led the Sunday morning worship service a few times during the summer. We are still going strong and are enjoying being a part of the Sunday morning worship services and the regular youth group meetings. We have a great time socializing and praising our God at the same time! We

had a girl's sleepover in the winter and went out for a Sunday lunch. We are hoping to continue our various activities as well as improving our abilities with the talents God has given all of us.

By: Sarah Ferguson

### **Sunday Morning 9 am Program**

In David Gray's grade 5-6 class, they have been studying the structure and history of the Bible as a framework for lessons relating to the same topics taught in the younger classes. They have also looked at the history of the church and Christianity. They have just completed a series on Jerusalem through the Bible.

Frank Hallam teaches the grades 7-12 Sunday school class. They are a great group of kids that are excited and very interested in being in class at 9 am. This is the largest class most Sunday mornings. They have done a number of things this year including myths of the Bible. Kevin Scott has assisted in this class and done some of the teaching as well.

### **Welcome to the Planet-4th Week Camp**

We have been so blessed to be involved in the 4th Week Camp ministry! We were delighted again this year to be part of a week of building friendships, crazy and messy games, and open talks about the wonders of God's creation and His amazing love.

4th Week Camp 2010 included 30 campers (ages 11 to 14 years), 9 counselors, 3 to 5 volunteer students, 2 host "Moms", 1 program/games director, 1 guest speaker, 1 photographer for team photos, 2 adult skills volunteers, 6 snack providers and two co-directors. There was also a team of people providing prayer support that were essential to the camp's success. We were able to hire lifeguards for the afternoons through a connection to lifeguards at North Dundas Recreation.

Emily Van Haren did an excellent job as a first-time program director. Her role consisted primarily of planning and organizing the wide games for the afternoons. There was a blend of old and new games which were active, messy and fun! She had prepared activity sheets and job lists for the volunteers each day. This was a real benefit for the preparation of the materials for the wide games. She also assisted with the morning devotional times. As noted in her report, it would be good to have more time for morning prayer and devotions. It can be difficult to balance as a number of campers come early and require some supervision. Perhaps a staff rotation for morning supervision would allow the majority of the staff to be present for devotions and spend more time in prayer.

We had two guests share their knowledge and skill in special activities through the week. Bob Trerice brought his skills in paintball and we were able to create a biathlon course

that allowed all the campers to test their marksmanship skills. David Gray took the campers on a swamp tour looking at the strange and mysterious creatures in the swamp. This was coupled with a photo scavenger hunt to get all the campers involved. In hindsight we would do a photo scavenger hunt earlier in the week to allow for time to review all the photos with the campers. Looking at them later, there were some really fun shots that the whole camp did not get to see. Thank you so much to both of these men who modeled servanthood for the campers.

We added *Minute2Winit* activities each day. Most of these worked well and provided great fillers for the schedule. In the future we would trial more of these first. Some were just plain impossible and that was no fun. Also, we would draw a name from a hat for participants as some of the “keeners” seemed to always be at the front.

Archery, drama and crafts continue to be favourites in the morning circuit. The sports section needs to be developed to more specific activities or perhaps an unusual/novel activity could be introduced to get the campers participating (i.e. giant earth ball). The robot crafts at the end of the week were a bit tricky. We definitely did not plan enough time for completion of these robots. However, Friday’s schedule was flexible because of the campout and so we managed to get them all finished. The level of skill with the robots was perhaps too high for some campers and it did cause some discouragement, however, all the campers were excited to have working ‘bots to take home.

Our speaker, John Shin, shared Tuesday to Friday morning. His messages of being created for a purpose – to worship God, to become more like Christ and to serve God were excellent for this age group. He had a relaxed approach and made excellent connections with campers throughout the week which added sincerity to his messages. Follow up discussion in small groups continues to be an opportunity for campers to build a relationship with their counselors. The counselors did a wonderful job making all the campers feel comfortable and welcome in their group.

On Friday night, the Louis Giglio film *How Great is Our God* was shown. It outlines the enormity of the universe that God created as well as how uniquely He has created each one of us. It had a real impact on the campers and counselors and fit well with our overall theme. At the indoor ‘campfire’, counselors shared their testimonies and campers had a chance to respond by writing notes to God. These were amazing to read! Here are a few:

“Dear God, to think how small I am compared to you! Wow, I can’t understand how you would even care! It’s absolutely amazing! Thank you for everything. I love you and you will be #1”

“God, Thank you soooooo much for always listening to me and being there for me through thick and thin.”

“God, I would like to learn more about you 😊 I am trying. But please help me find your hand.”

“I have a purpose”

“I thank you Lord My God for changing my life by opening me in the path of Christ. And for being able to come to this camp. It helped me dig deeper into your word.”

“Thank you for making me and loving me and thank you for being therefore me and making the world.”

“Thank you for giving me the chance to meet all these people and making two new friends.”

Knowing where some of these campers are from in terms of faith and family made reading these even more amazing.

For the first time, we asked the campers to do a survey on the Saturday morning. The slip'n slide, kryptonite rush, and paintball were the most noted as favourite activities. The cow tongue toss was mentioned most often in least favourites. 21/22 campers who answered the survey said they thought more about God during the week of camp. 10 campers checked that they had prayed to give their heart to Jesus and 19 checked that they had decided to pursue the purpose God has for them. Certainly, the Holy Spirit was present at camp in the hearts of campers and staff. I was very moved by watching the counselors open their hearts and make camp a safe place to belong for everyone.

One other note: we had team pictures taken on the Tuesday morning of camp. We copied and gave one to each camper along with a CD of photos (thank you Louis Vincent!) and a personal note from their counselors. But, the most exciting thing was looking at the photo on Saturday morning and realizing that some of our campers who looked so reserved and hesitant in the Tuesday photo were almost unrecognizable as the same campers with the huge smiles, hugging their counselors and laughing with good friends on Saturday!

Our vision for junior high ministry is to have a place where kids can feel that they belong and are connected to the group and to God. Camp ministry is an important part of this and we can see how much easier it will be for some campers to make that step and join the now familiar faces at junior high in the fall.

From Kathleen - For me personally, I had found the fall and winter of this year a dry period for my faith. Stepping out of my comfort zone with mostly new staff and leaning on God for our camp needs has recharged my faith. So, thank you for the opportunity to lead camp and to get plugged into what God can do!

From Frank – Yet again this year my wife amazed me with her energy and with love for the kids. This year I felt the kids really needed to be there. They grew through the week and we had so few conflicts of any kind. Our junior high name is *Connections* and it truly fits fourth week camp since the kids get a chance to connect to each other and to the counselors. I have been blessed and look forward to see what God will do with these young people.

By: Kathleen Hallam – Director 4th week – “Q”

Frank Hallam – Facilities Manager 4th week – “Sergeant Tech”

### **Fusion (Sunday 9-10 am)**

This is most Sunday's biggest Sunday school class. Yes, you read that correctly. It is for youth in grade 7 through grade 12. We have a dedicated group of young people who get up and come to church every Sunday for 9 am to study and learn more about God and his word. This group is so excited about learning about the Bible and the one who wrote it that they are willing to give up sleeping in. That is not the norm and we praise God for this group, their desire to learn and their passion to grow in their walk with Christ.

**The Works (Sunday 10:15-11:15 am)**

This class is for our kids in grades 6 through 8 during the worship service. This group has an opportunity to dig deeper into God's word through hands on activities and in depth Bible Studies that are geared specifically at their age group. This was a new program in 2009 and I believe has been a great success. This is a great group of kids and their inquiring minds have generated fabulous questions and stories. I have had the privilege of teaching this group every three months and have really enjoyed their enthusiasm and their passion to learn.

We thank God for all that He has done in the lives of our youth in 2009 and we not only look forward to what He has in store for 2010, we pray that He will use this Church to cause an explosion for Christ in the lives of the youth in this area.

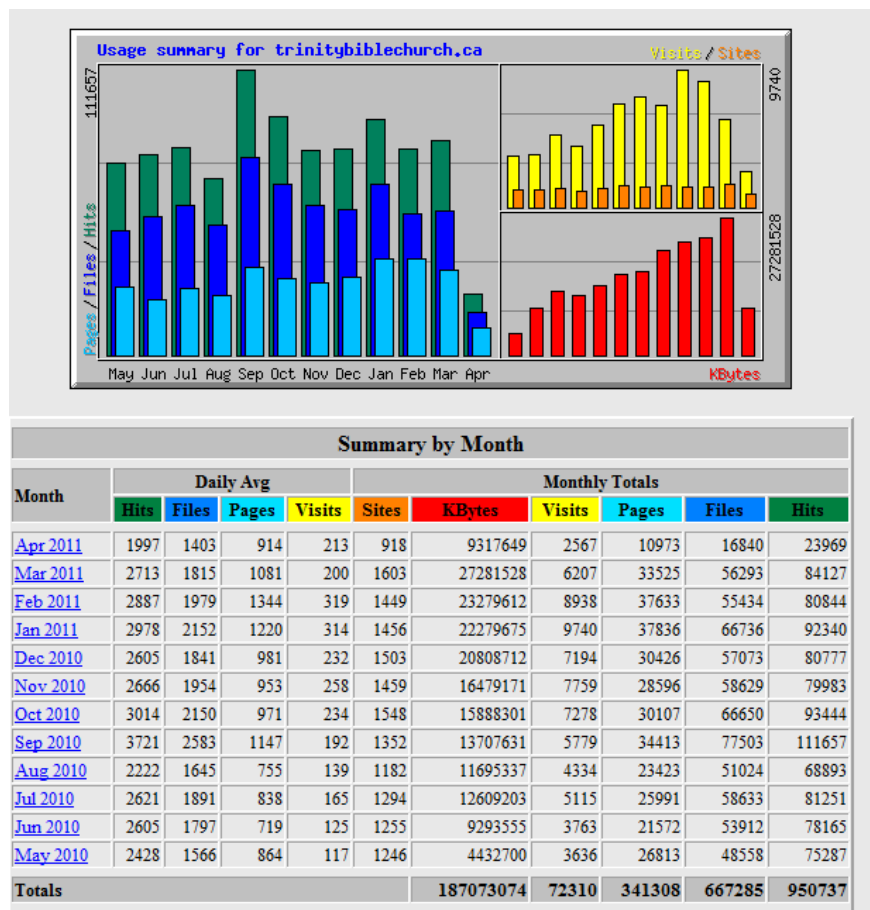
God Bless!

Nikki Giesbrecht  
Deacon of Youth

## COMMUNICATIONS REPORT

In May 2009, we launched our new website at [www.trinitybiblechurch.ca](http://www.trinitybiblechurch.ca) hosted by Ekklesia360, a company that works specifically with Churches, and that offers more than your average website. Ekklesia360's CMS (Content Management System) allows the website to be updated by the efforts of a team rather than by one person, typically a web master. In the 2009 AGM report, we reported that the website averaged 105 "unique" visitors per day (which means visits are not counted if visited by the same computer on the same day) for the months of May 2009 to February 2010. That number has increased to an average of 209 unique daily visitors for the months of May 2010 to April 2011, just about doubled!

The following graphic shows the web statistic chart based on the monthly averages and totals for the last year. The number of "hits" to the site peak in September, most likely due to people searching for programs that are starting up again after the summer break.



As a matter of interest, following are some additional website stats for the most recently completed month, March 2011:

Monthly Statistics for March 2011		
Total Hits	84127	
Total Files	56293	
Total Pages	33525	
Total Visits	6207	
Total KBytes	27281528	
Total Unique Sites	1603	
Total Unique URLs	3365	
Total Unique Referrers	761	
Total Unique User Agents	397	
	Avg	Max
Hits per Hour	113	1404
Hits per Day	2713	5671
Files per Day	1815	3156
Pages per Day	1081	2893
Visits per Day	200	328
KBytes per Day	880049	2127575

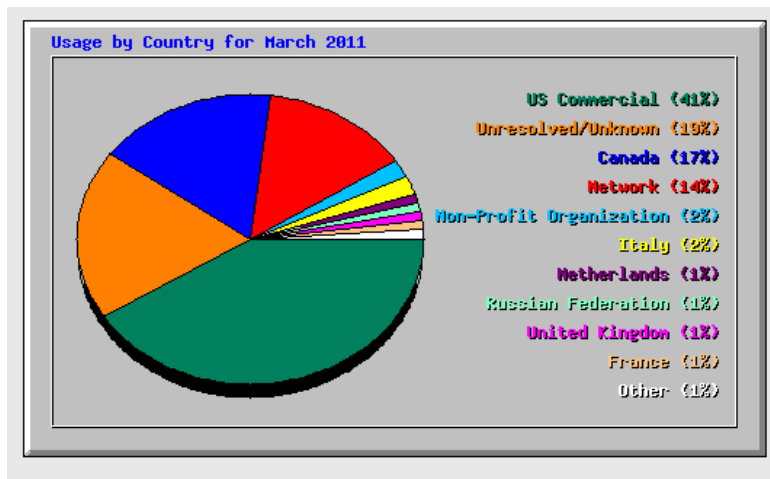
The following are the top 10 pages that people go directly to (the first is the home page):

Top 10 of 1044 Total Entry Pages					
#	Hits		Visits		URL
1	1157	1.38%	761	17.46%	/
2	151	0.18%	88	2.02%	<a href="/sermon/theres-always-a-next-step/">/sermon/theres-always-a-next-step/</a>
3	307	0.36%	66	1.51%	<a href="/contact-info/">/contact-info/</a>
4	181	0.22%	61	1.40%	<a href="/you-feed-them-outreach-ministry-/">/you-feed-them-outreach-ministry-/</a>
5	192	0.23%	51	1.17%	<a href="/call-to-prayer/">/call-to-prayer/</a>
6	165	0.20%	50	1.15%	<a href="/adult-programs/adult-courses--small-groups/">/adult-programs/adult-courses--small-groups/</a>
7	205	0.24%	45	1.03%	<a href="/sermons/">/sermons/</a>
8	162	0.19%	43	0.99%	<a href="/help-needed/">/help-needed/</a>
9	207	0.25%	42	0.96%	<a href="/events-this-week/">/events-this-week/</a>
10	147	0.17%	40	0.92%	<a href="/clothing-exchange/">/clothing-exchange/</a>

When visitors type in the following search strings, the Google results brought them to our site:

Top 20 of 26 Total Search Strings			
#	Hits		Search String
1	4	9.52%	trinity bible church osgoode
2	3	7.14%	church agm minutes
3	3	7.14%	donation drop off 'ottawa'
4	3	7.14%	trinity bible church
5	3	7.14%	trinity bible church osgoode ontario
6	2	4.76%	international church ottawa
7	2	4.76%	international church rescue teams
8	2	4.76%	step of jesus
9	2	4.76%	trinity bible church ontario
10	2	4.76%	trinity bible church osgoode ont
11	1	2.38%	allinurl:bible story of gideon
12	1	2.38%	borrow california beth moore ester dvd
13	1	2.38%	church in greeley
14	1	2.38%	continuum leadership
15	1	2.38%	dallas willard vim
16	1	2.38%	hands prayer
17	1	2.38%	hazmat 1 blog john green
18	1	2.38%	jesus holding man up
19	1	2.38%	john green international rescue blog
20	1	2.38%	osgoode trinity bible church

Following are the stats for usage by country for the month of March 2011:



Visited by countries all over the world, TBCO's weekly sermons are also available for listening/downloading and many have subscribed to the sermons via podcast so that the most recent sermons are automatically downloaded to their computers or portable devices.

The top 3 sermons (downloaded + listened) since the website was launched are:

- #1 "The Holy Spirit" (Pastor Shawn) – originally posted on May 31, 2009
- #2 "The Hope Choice" (Pastor Shawn) – originally posted on January 31, 2010
- #3 "Conviction vs. Preference" (Pastor Shawn) – originally posted on July 5, 2009

Since the website was launched, there have been many emails and conversations relating to newcomers that have began coming to TBCO because they have found and read up about the church on the website. We believe that not only are people in the community finding the church using our website, however, given that many visitors are regularly listening to sermons online, it has become a very important outreach of TBCO.

In addition to the website, other communication efforts include the weekly printed bulletin, the pre- and post-Service overhead announcements, Church-wide emails as required, updates/links in Pastor Shawn's weekly Sunday's A Coming newsletter, community mail outs for events (e.g. Bethlehem Live, Christmas Eve Service, Thursday's Family Fusion), TBCO general information brochures, newsletter announcements for special events, and occasional advertising on local radio stations.

TBCO is also on Facebook, providing updates, announcements regarding upcoming events, as well as a place for members to add their comments and/or questions. Also linked to the TBCO Facebook page is a Facebook Group for TBCO's *You Feed Them* mission. By using these global social networking tools, we demonstrate that our Church is interested in remaining current and up to date with today's social tools and trends, which is an important issue with not only the youth, but other age groups as well.

The plans outlined in last years' AGM report for the Communications Team included continual improvements to the website, providing news and general interest stories; an information Centre in the foyer of the church; display boards with current and upcoming events; and promotions through the additional above mentioned forms of media. We believe that we have completed most of these goals with the exception of the information centre in the foyer, which we believe will be carried out once the funds are available given the current priorities of the church budget.

Due to other commitments in my personal life and with the *YouFeedThem* ministry, I have not renewed my term as deacon of communications for the upcoming year. I would like to extend my heartfelt thanks to everyone that has made the 2010 accomplishments indicated above possible. Without the support of the staff, elders, deacons, team leads, and volunteers at TBCO, it would not be possible to communicate all that TBCO has to offer to those searching for God, and our community.

In His Service,  
Theresa Poirier

## **FINANCE COMMITTEE REPORT**

During 2010 a new finance committee was formed. In June Kevin Ferguson was appointed by the elders to form and chair a finance committee. The summer months were spent recruiting potential committee members. September 9 the first committee meeting was held. The rest of the year was mostly spent learning the financial system that was currently in place and preparing to bring the Book Keeping back in house January 1, 2011.

On December 9<sup>th</sup> the committee met with our auditor Ray Folkins, in advance of the preparation of TBCO's 2010 audited financial statements.

The elders upon recommendation from the finance committee appointed Sarah Ferguson as treasurer and also to become the book keeper as well beginning January 1, 2011. The other members of the finance committee are Kim Zinck as Secretary, Cilla Excelby, Rob Downs and Ken Dekker.

It is a real pleasure to work with this committee.

Submitted by Kevin Ferguson

**TBCO HISTORICAL RECORDS 2010**

**WEDDINGS**

Kevin Mayer & Melissa Ketcheson - July 24, 2010

**FUNERALS**

**CHILD DEDICATIONS**

Michael Paul William Birt- March 21, 2010

Matthew James Birt- March 21, 2010

**BAPTISMS**

Lisa R Birt – March 21, 2010

Zack Deschamps-March 21, 2010

Alex Gudlaugsson – March 21, 2010

Robert Gourlay – April 11, 2010

Carrol Windsor – April 11, 2010

Theresa McGuire – April 11, 2010

Colton Mackenzie Prail - November 28, 2010

**MEMBERSHIPS**

Linda Cudmore – June 27, 2010

Sarah Ferguson – Sept. 12, 2010